



## JOB OPPORTUNITY TORONTO POLICE SERVICE

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<b>Date Posted:</b>	April 18, 2008	<b>Closing Date:</b>	May 02, 2008
<b>Position:</b>	Senior Programmer	<b>Vacancies:</b>	1
<b>Department:</b>	Information System Services	<b>Duration:</b>	Permanent
<b>Location:</b>	40 College Street	<b>Job Type:</b>	Union
<b>Salary Level:</b>	\$69,022.23 to \$79,874.61		

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**\* \* \* RESUMES SUBMITTED *WITHOUT* AN ACCOMPANYING  
APPLICATION FORM WILL NOT BE ACCEPTED \* \* \***

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### **Major Responsibilities:**

Codes complex new programs and enhancements. Analyses and corrects complex application problems on existing systems. Tests and documents new programs, enhancements and corrections. Provides guidance to and may be required to assign and check the work of junior staff.

- Designs and codes complex new programs and modifications to complex existing systems according to specifications.
- Determines feasibility of small to medium size enhancements and provides staffing requirements.
- Assists Analysts with evaluating, designing and testing interfaces between hardware and/or software.
- Tests programs and modules against specifications, tests interaction of multiple programs and modules.
- Provides systems support for complex existing systems by analyzing application problems and recommending solutions, corrects problems, tests and documents the corrections.
- Liaises and communicates with users at all levels, with vendors, and with members of government and external agencies.
- Creates technical program documentation for use by personnel.
- Maintains knowledge of new technology and industry trends and applies those which will improve the operation, productivity or efficiency of the unit.
- Trains and educates members of the Unit. Gives technical guidance to user personnel.
- Performs typical duties inherent to the position.

### **Key Qualifications:**

- A three year University degree or College diploma in Computer Science or related field, or an equivalent combination of education, training and experience.
- At least five years progressively advanced experience as a software developer, including experience with object oriented programming languages and concepts and three years prior experience implementing enterprise-level software.
- Experience and knowledge in the following areas is required:
  - At least three years continuous Java development and programming skill set.
  - System Integration.
  - Unit, Stress and Application testing of solution elements.
- Must be willing to be 'on call' for after-hours technical support on a rotating basis.
- Proven understanding of transaction processing and application development in a complex multi-tier computing environment.
- Experience developing in UNIX/AIX, Windows XP environment.
- A thorough understanding of GUI design concepts and development.
- Experience with web-based development tools. The preferred candidate will have Websphere Studio Application Developer (WSAD) or MyEclipse experience.
- Knowledge of XML.
- Solid understanding of relational databases, including data modelling concepts. The preferred candidate will have experience developing in a UDB/DB2 environment.
- Understanding of network protocols such as TCP/IP.
- Proven technical aptitude and enthusiasm for learning new technologies and tools.
- Demonstrated ability to work independently, to research and plan, to complete multiple assignments with firm deadlines.

- Strong problem solving skills, pro-active in the design and management of reliable and robust production systems.
- Excellent written and oral communication skills to deal effectively with all levels of management, vendors and technical teams.

**Conditions of Employment:**

- Applicants are required to demonstrate on their resume/application that they possess the key qualifications for this position as stated above to continue in the selection process.
- **A technical knowledge test may be administered. Only those applicants who achieve a minimum standard of 65% will proceed to the interview stage.**

**Probationary period is six months followed by an additional six months qualifying period.**

**Eligibility:**

- Must not have been convicted of a criminal offence for which a pardon has not been granted.
- Must not have a criminal charge pending before the courts.
- Must be a Canadian Citizen or permanent resident.
- Must be at least 18 years of age and legally eligible to work in Canada.

**How to apply:**

**Please complete and submit an Application for Civilian Position. This form is available, in person, from the Employment Unit, 2<sup>nd</sup> Floor, Toronto Police Service, 40 College Street, Toronto, Ontario, M5G 2J3 or on-line from our website at [www.torontopolice.on.ca](http://www.torontopolice.on.ca). Once completed, you may fax to (416) 343-9591, email to [careers@torontopolice.on.ca](mailto:careers@torontopolice.on.ca) or mail/hand-deliver to the address shown above.**

Contact for information: Sharon Takasaki, A/Senior Civilian Staffing Advisor, Employment Unit  
808-7137

Tel. No. (416)

Job Information Line:

Tel. No. (416) 808-7134

*We thank all applicants for applying, however, only those candidates selected for testing/interview will be contacted.*

***Toronto Police Service supports equal opportunity initiatives***